

Subject: FW: Follow-up on our conversation

From: Amanda Fischer <afischer@equitablegrowth.org>

Date: Friday, July 31, 2020 at 1:45 PM

To: Claudia Sahm <csahm@equitablegrowth.org>

Cc: HR <hr@equitablegrowth.org>

Subject: Re: Follow-up on our conversation

Claudia: to reiterate, my intention was not to reprimand you, nor indicate that Equitable Growth saw you as a “downside risk.” In fact, I reached out to you with the expectation that we would continue an employer-employee relationship, offering feedback on how best everyone in the organization could coordinate. I emphasized that you have a prominent public platform and that advanced notice of personal blog posts such as the one from this week would help our organization be prepared for press inquiries. As you know, our communications team spent a considerable amount of time responding to media inquiries and prepping other staff for potential questions. We support you and your remarks; I was merely saying that a heads-up would help staff be able to read the post in advance, adjust their work plans, and respond. I do appreciate you sending us the blog post this week, but because I did not know it would be a public communication, and because you indicated it was “not urgent” in your email, I intended to read it when I had more time later in the week.

I also want to emphasize that during our conversation yesterday, I acknowledged that you were right to point out some of the considerable challenges in the economics profession; in fact, much of our work at Equitable Growth has been centered on how, institutionally, we can address these concerns. I also shared my own struggles in politics and discussed with you how I understood how such a culture could have significant implications for health and well-being. My intention was to approach the conversation with empathy.

In any event, we have received your communications and this can serve as an acceptance of your resignation. Please think on it this weekend, and early next week contact me with a date you think would work for a last day of employment, which should not exceed 30 days from the date of this email. We want you to have sufficient time to close out your work, build a transition plan, and make sure Michael is well-prepared for success. I will be in touch soon with an email outlining transition steps. Katina is also available to talk about any human resources concerns, and the EAP link I sent below is also still available.

Amanda

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