

90 Day Employee Review Claudia Sahn
Supervisor Greg Leiserson

Position: Director of Macroeconomic Policy

Start Date: November 25, 2019

Review Date: February 13, 2020

Before the meeting:

1. Prior to completion of this form employees and supervisor should review the job description for which the employee was hired. All EG job descriptions can be found [here](#) in DropBox.
2. After job description review, employee should provide detailed responses to the questions below.
3. When finished, the employee should send a copy of the completed form to their supervisor via email.
4. Your supervisor will review your responses, provide comments/performance feedback/complete supervisor response portion, and arrange a time for you both to meet and discuss the form.

During the meeting:

1. Supervisor should lead the meeting.
2. Be sure to discuss all responses, comments, questions/concerns, etc.
3. Take notes and adjust form responses as needed.
4. Establish a timeline for a draft work plan as well as a roles and responsibilities statement.

After the meeting:

1. Employee will edit form as needed based on meeting notes/comments and send final version of review form to supervisor
2. Supervisor will review final form, print, sign and then give hardcopy form to employee to print and sign.
3. Employee will scan signed copy and email to Supervisor and HR.

TO BE COMPLETED BY EMPLOYEE Additional Comments

I hit the ground running at Equitable Growth and am grateful for my opportunities here. I have already had many opportunities to engage with the public and policy makers. I have been a guest on four podcasts (The Indicator, Macro Musings, The Weeds, and Odd Lots) to talk about the Sahm rule and automatic stabilizers. I have been on TV twice talking about the economy (Bloomberg and BBC Asia), and have been quoted in several news articles. I have given economic advice, primarily on automatic stabilizers, to staff in Bennett, Brown, Casey, Pressley, and Waters offices. I am also continuing my research. My paper on the Earned Income Tax Credit is almost ready to send to a journal. I started a new research project with Matthew Shapiro on the differences between expert and public opinions about monetary policy. I spoke at National Association of Business Economics luncheon in December. At the annual meetings in San Diego, I was a panelist at two sessions and a discussant at one. I will give several talks at conferences in the coming year. I expect to build my expertise and expand our academic research network.

SUPERVISOR RESPONSE

Questions	Supervisor Response
How well did employee perform assigned tasks?	Claudia's performance since joining Equitable Growth has exceeded the high expectations we had for her. She has continued to build her brand with journalists, elevated the organization's brand within the academic economics community, deepened the organization's relationships with others working on stabilization policy (e.g. Employ America), begun a campaign of public education regarding the Federal Reserve, developed relationships with multiple hill offices on automatic stabilizers, and made substantial contributions to our grantmaking efforts, among other accomplishments.
Was the employee prompt and detailed in their work?	Yes.
How can the employee improve their performance?	Claudia is reflective in how she approaches and evaluates her own work and has proactively identified certain areas for improvement, including avoiding overcommitment, refining her strategies for media and hill engagement, and working to collaborate across teams in ways that both take advantage of the knowledge and expertise that all teams have to offer without overburdening other teams. I [GQL] think this is